

Constitution of People Against Gangsterism and Drugs



In the Name of God, Most Gracious, Most Merciful

PREAMBLE

Mindful of our duty to the Creator as a Community, and in conformity with:

***"You are the best of people evolved for mankind, enjoining what is right,
forbidding what is wrong and believing in the Creator..."***

~ Al Quran: Surah 3 Verse 110

Therefore, all those persons who surrender themselves to the will of God are welded into a Community and the Society comes into being. Thus, this is an ideological Society; a Society radically different from those, which arise from accidents or races, colour or country. This Society is the result of a deliberate choice, commitment, effort and sacrifice.

Accordingly, it is the outcome of a contract, which takes place between human beings and their Creator. Those who enter into this contract undertake to recognise and accept God as their Sovereign; His Guidance as Supreme; and His Injunctions as absolute Law. They further undertake to accept, without question, reservation or doubt, His classification of good and bad, right and wrong, the permissible and the prohibited.

In recognition and acceptance hereof, we hereby bind ourselves to this Constitution.





1. FOUNDATION

Name and Personality: The organisation shall be known as the People Against Gangsterism and Drugs, hereinafter referred to as 'PAGAD'.

PAGAD shall be a voluntary organisation and shall have a distinct legal personality with perpetual succession, separate from its members, notwithstanding a change in its membership.

2. AIMS AND OBJECTIVES

- 2.1 To actively propagate the eradication of gangsterism and drugs.
- 2.2 To co-operate with, and to coordinate the activities of the people and peoples' organisations that have similar aims and objectives.
- 2.3 To make every effort to conscientise and mobilize those people and peoples' organisations who are not yet part of PAGAD and to encourage unification into a single national force against gangsterism and drugs.
- 2.4 To encourage and assist in the rehabilitation of drug abusers.
- 2.5 To strive for, establish and nurture the establishment and maintenance of a drug free and gangster free society.

3. DEFINITIONS

- 3.1 **'Member'** shall mean a person who accepts the principles, programmes and discipline of PAGAD.
- 3.2 **'Committee'** means standing or special committee that shall have such powers and duties as are stipulated in this constitution or designated by a Regional Working Committee or the National Executive, as the case may be.
- 3.3 **'Coordinator'** refers to a person nominated or elected as a leader responsible for any of the structures in PAGAD.
- 3.4 **'Office Bearer'** shall refer to such person who holds an official position in the National Executive Committee or in any Regional Working Committee.
- 3.5 **'Spiritual Leader'** shall include but not be limited to an Imam, Priest, Traditional Spiritual Leader or a Rabbi.
- 3.6 **'Person'** shall mean a natural person of any gender or a juristic person.
- 3.7 **'Logo'** means the official symbol/badge of PAGAD.
- 3.8 **'Days'** shall mean calendar days but shall exclude any public holidays.
- 3.9 **'Week'** shall mean a calendar week commencing on a Monday and ending at midnight on the ensuing Sunday.

4. MEMBERSHIP

- 4.1 A member is a person who accepts the principles, programmes and discipline of PAGAD.
- 4.2 Membership shall be open to all people and peoples' organisations with similar aims and objectives and who prescribe to all the provisions of this constitution of PAGAD, subject to the proviso that:



- 4.2.1 He/She is not a member of any organisation whose policies are inconsistent with those of PAGAD.
- 4.3 The National Executive shall determine whether a particular organisation's policies are inconsistent with those of PAGAD.
- 4.3.1 In a case where there is doubt whether a particular organisation or person's application is so eligible, such an application shall be considered, determined and sanctioned by the National Executive.

5. COMPONENT STRUCTURES

- 5.1 Component structures are PAGAD organs and fully prescribe to the PAGAD Constitution, policies and programmes.
- 5.2 The organisation shall consist of the following:
- 5.2.1 A National Executive
 - 5.2.2 Regional Working Committee
 - 5.2.3 Regional Sub-Committees
- 5.3 Such persons and/or organisations duly accepted as members by the National Executive.

6. THE NATIONAL EXECUTIVE

6.1 Composition

6.1.1 The National Chief Coordinator (NCC)

- The NCC shall be the supreme officer of the Organisation.
- The NCC shall, with the assistance of the National Executive members, coordinate the functions of the entire Organisation.
- The NCC is vested with the powers and duties as is universally accepted at this level of leadership, with power to delegate.
- The NCC shall be an ex-officio member of any committee of the National structure.
- The NCC shall occupy any vacant Regional Coordinator's post.
- The NCC may in addition hold office at a Regional level.

6.1.2 The Assistant National Chief Coordinator

- Shall act in the absence of the NCC in matters delegated to him by the NCC.
- Shall be a working member of the Organisation.
- May not be the natural successor to the NCC.
- Shall be appointed by the NCC.
- Shall be an ex-officio member all standing committees of the National Structure.

6.1.3 The National Chief of Security (NCS)

- Shall coordinate all the security functions of the Organisation.
- Shall ensure the safety of all its members and its property.
- Shall be appointed by the NCC.

6.1.4 The Assistant National Chief of Security

- Shall act in the absence of NCS or in matters delegated to him by the NCS.

6.1.5 The National Secretary (NS)

- Shall conduct all the administrative functions within the Organisation.
- Shall coordinate activities of the National Structure nationally and internationally.



- Shall be responsible for the taking and safekeeping of all the minutes of the National Structure.

6.1.6 The Assistant National Secretary

- Shall assist the NS in all the required functions.

6.1.7 The National Treasurer (NT)

- Shall coordinate the financial functions of the Organisation.
- Shall have the duties and powers to raise funds.
- Shall determine means of revenue and expenditure of the Organisation.
- Shall be responsible for the preparation and presentation of the annual financial statements.

6.1.8 The Assistant National Treasurer

- Shall assist the NT in all his/her functions.

6.1.9 Five elected representatives from each constituent region.

6.1.10 A Spiritual Leader or any person with specialist expertise may be co-opted on an ad-hoc basis to the National Executive by the NCC in consultation with the National Executive, to serve in an advisory capacity. Such persons shall not assume any rights afforded to the existing members of the National Executive and shall have no vote.

6.2 Tenure

6.2.1 The National Executive shall hold office for a period of two years from the date of appointment. Notwithstanding the date of adoption of this Constitution, this provision shall operate with retrospective from the date of the National Conference held in KZN during 1998.

6.2.2 In the event of a vacancy arising in the National Executive, the remaining office bearers may by majority nomination appoint any other suitable person to fill such vacancy.

6.3 Meetings

6.3.1 The National Executive shall meet at least thrice, annually.

6.3.2 The National Secretary shall inform each National Executive member in writing of the date, venue and time of such meetings at least 21 (twenty one) days in advance of such meeting.

6.3.3 The National Executive shall determine the time, place and duration of its meetings and its recess periods.

6.3.4 The National Chief Coordinator shall act as Chairperson and the National Executive shall appoint a Deputy Chairperson, at a sitting of the National Executive.

6.3.5 The National Chief Coordinator may summon the National Executive to an extraordinary meeting at any time to conduct special business.

6.3.6 A quorum for the conduct of any meeting shall be at least fifty percent (50%) of the constituent members of the National Executive.

6.3.7 Any proposal accepted and agreed to by the signature of at least fifty percent of all the members of the National Executive Committee (which shall include the agreement of all office bearers) shall be deemed to be a valid resolution of the National Executive Committee passed at a properly constituted meeting and shall be of full force and effect. Such resolution shall be recorded accordingly by the National Secretary in the minutes.

6.4 Functions of the National Executive

The National Executive shall:

6.4.1 Be the highest Executive, Administrative and Disciplinary Authority within PAGAD;



- 6.4.2 Have the function, duty and powers in a supervisory, deliberative and determinative capacity;
- 6.4.3 Develop and maintain a holistic and integrated National Framework for eradicating gangsterism and drugs;
- 6.4.4 Sanction or reject any proposed plans by any of the Regional Working Committees relating to the eradication of gangsterism and drugs;
- 6.4.5 Co-ordinate optimum interaction and functioning of all regions;
- 6.4.6 Set performance standards and hold regions accountable for their achievements;
- 6.4.7 Be responsible for policies concerning gangsterism and drugs and to implement such policies nationally;
- 6.4.8 Approve or reject PAGAD's annual financial statements and/or reports on an annual basis;
- 6.4.9 Deliberate and decide on any other issue of national relevance falling within the scope of the aims and objectives of PAGAD and its programs;
- 6.4.10 Convene a Special National Conference if, in the opinion of the National Executive, an emergency that warrants such a conference, has arisen;
 - Convene an Annual National Conference during each succeeding year.
 - At least 5 (five) weeks before the date of the holding of an Annual National Conference, the National Executive shall give notice of the date and place such Conference and shall frame and circulate an Agenda to all component structures and organs of PAGAD.
 - If any region, branch, component structure or organ of PAGAD wants to secure the inclusion of any specified item on the Agenda of the Annual National Conference, a written notice setting out such item and the motivation therefore shall be forwarded to the National Secretary at least 3 (three) weeks before the date of the National Conference. Upon receipt of such notice for inclusion of any item on the Agenda, the National Secretary may cause an amended Agenda to be circulated to the constituent regions, branches, structures and organs of PAGAD.
 - The National Chief Coordinator in consultation with the National Executive shall be entitled to give directives as to the program of events (excluding the Agenda items) to be followed by PAGAD and its members during the period of the National Conference.
 - The Annual National Conference shall be chaired by such PAGAD member as may be nominated by the National Chief Coordinator in consultation with the National Executive.
- 6.4.11 Be the body that grants, refuses or withdraws its consent to the use of the PAGAD name and/or logo by any person/s. The granting of approval of such use shall be in writing and shall state the conditions, if any, of such approval;
- 6.4.12 Adjudicate upon any disciplinary appeals against the decision of any National or Regional Disciplinary Committee;
- 6.4.13 Be entitled to commence or defend any legal action or proceedings for an on behalf of PAGAD; and
- 6.4.14 Be the body that grants, refuses or withdraws its consent to the use of the PAGAD name and/or log by any person/s. The granting of approval for such use shall be in writing and shall state the conditions, if any, of such approval, provided that such approval can only be granted to any member or structure of PAGAD, and that such approval shall not result whether directly or indirectly in any financial or other gain to any person or institution other than PAGAD or the PAGAD Trust.

6.5 Powers and Authority

The National Executive may:

- 6.5.1 Delegate powers and responsibilities to the Regional Working Committees;
- 6.5.2 Lease, hire or purchase property whether movable or immovable, to further PAGAD's Aims and Objectives;
- 6.5.3 Attend meetings of any Regional Working Committee or any Sub-committee;
- 6.5.4 Frame rules, standing orders and regulations for the administration of PAGAD in the conduct of its affairs and to alter, vary or rescind the same from time to time; and
- 6.5.5 The NCC in consultation with the National Executive may remove from office any individual member of the National Executive or of the Regional Working Committee found guilty of contravening the disciplinary code.

The National Executive shall be required to:

- 6.5.6 In writing, ratify and confirm the employment and the terms and conditions of employment of any person/s by any regional structure; and
- 6.5.7 In writing, ratify and confirm the discharge of any such employee and the termination of any such employment.

6.6 Administration

- 6.6.1 All correspondence shall be directed to the National Secretary.
- 6.6.2 The National Secretary shall prepare integrated reports on a quarterly basis from the regional reports for presentation to the National Executive.
- 6.6.3 The National Executive may determine and control its internal arrangements, proceedings and procedures.
- 6.6.4 The Head Office of the National Executive shall be situated and conducted in the Province of the Western Cape for a period of at least 5 (five) years from the date of adoption of this Constitution.

7. REGIONAL STRUCTURES

- 7.1 For organisational, administrative and other purposes, there shall be regional structures in each of the nine provinces in the Republic of South Africa.
- 7.2 The number and geographic demarcation of existing and new regions in each province shall be determined by the National Executive upon the recommendation of the National Coordinator, who shall be obliged to consult with the affected branches and regions before such recommendation is made to the National Executive.

8. THE REGIONAL WORKING COMMITTEES

8.1 Composition

A Regional Working Committee shall comprise the following:

- 8.1.1 A **Regional Coordinator** and a **Deputy Regional Coordinator**;
- 8.1.2 A **Regional Secretary** and an **Assistant Regional Secretary**;
- 8.1.3 A **Regional Treasurer** and an **Assistant Regional Treasurer**;
- 8.1.4 A **Regional Chief of Security** and a **Deputy Regional Chief of Security**



- 8.1.5 Such **Co-opted Members** as may be eligible and approved by the National Executive.
- 8.1.6 A **Spiritual Leader** or leaders may as and when deemed necessary be co-opted to a Regional Working Committee by the Regional Coordinator after consultation with the Regional Working Committee, to serve in a purely advisory capacity.

8.2 **Tenure**

- 8.2.1 The Regional Working Committee shall hold office for a period of two years from the date of appointment. The provision shall operate with retrospective effect from the date of the last Annual National Conference during 1997.
- 8.2.2 In the event of a vacancy arising in the Regional Working Committee, the remaining office bearers may by majority nomination appoint any other suitable person to fill such vacancy.

8.3 **Meetings of the Regional Working Committee**

- 8.3.1 The Regional Working Committee will meet at least once a month.
- 8.3.2 The Regional Coordinator or his nominee shall act as Chairperson at any meeting of the Regional Working Committee.
- 8.3.3 The Regional Secretary shall inform each Regional Working Committee member about any meeting at least 48 hours in advance, save where any meeting has been called to discuss and conclude any matters of an urgent, special or emergency nature.
- 8.3.4 A Regional Coordinator may summon the Regional Working Committee to an extraordinary meeting at any time to conclude any special business.

8.4 **Functions of a Regional Working Committee**

A Regional Working Committee shall:

- 8.4.1 Deal with any matter related to the eradication of illicit drugs and gangsterism and shall establish, organize and coordinate the activities of branches or sub-structures within its region;
- 8.4.2 Carry out the aims, objectives, policies and programs of the organisation as well as instructions, directives and / or resolutions of the National Executive;
- 8.4.3 Implement all policy decisions of the National Executive;
- 8.4.4 Be entitled to attend any meeting of the Regional sub-committees;
- 8.4.5 Propagate the eradication of gangsterism and drugs by means of inter alia:
- Arranging, organizing and conducting lectures or workshops
 - The formation of Support groups
 - Facilitating and conducting Rehabilitation programs
 - Mass mobilization of communities
 - Dialogue, when appropriate, with the necessary authorities.
- 8.4.6 Prepare integrated reports from sub-committee reports and motivate plans for the proposed region;
- 8.4.7 Set performance standards and hold sub-committees accountable for their duties and functions;
- 8.4.8 Delegate powers and responsibility as may be required; and
- 8.4.9 Submit typed and signed copies of the minutes of any Regional Working Committee or sub-committee meeting/s to the National Secretary within 48 hours after having been requested to do so.

9. THE REGIONAL SUB-COMMITTEES

9.1 Composition

A Regional Sub-Committee shall comprise the following:

- 9.1.1 A Coordinator;
- 9.1.2 A Secretary; and
- 9.2.3 Any number of members

9.2 Tenure

- 9.2.1 A Regional sub-committee shall hold office for a period of two years from the date of appointment.
- 9.2.2 In the event of a vacancy arising in a Regional sub-committee, the Coordinator may, in consultation with all the members, appoint any other person to fill such vacancy.

9.3 Sub-Committees

9.3.1 Each region shall have the following sub-committees:

- Secretarial Department;
- Media and Marketing Department;
- Security Department;
- Finance and Fundraising Department;
- Social Welfare Department;

9.3.2 Each region may have the following additional sub-structures:

- Network and Distribution Department;
- Medical Department;
- Legal Department;
- Sports and Recreation Department;
- Education Department;
- Transport Department;
- A Coordinators' Forum;
- A Youth Forum;
- A Senior Citizens' Forum;
- Such further substructures as may from time to time be deemed necessary by a Regional Working Committee after consultation and approval by the National Executive Committee.

9.4 Functions and Duties of a Regional Sub-Committee

The Regional Sub-committee shall:

- 9.4.1 Be directly accountable to the Regional Working Committee;
- 9.4.2 Forward all proposals to the Regional Working Committee for approval;
- 9.4.3 Prepare reports and motivate plans concerning its specific field and function, and forward it to the Regional Working Committee for approval;
- 9.4.4 Within 10 (ten) days of a meeting, forward to the Regional Secretary a typed and signed copy of the minutes of such meeting; and
- 9.4.5 Execute all duties and functions for which it was established.



10. ELECTIONS AND VOTING

- 10.1 A special Election Task which shall be appointed by the National Executive within 60 days of the adoption of this Constitution shall formulate the selection criteria for nominees to any position and the entire election and voting procedures to be adopted in the future.
- 10.2 Such Election Task Team shall submit their written report and recommendations to the National Executive within 90 (ninety) days of their appointments.
- 10.3 The National Executive Committee shall consider the written recommendations received and shall after consultation with the various Regional Working Committees and within 120 (one hundred and twenty) days from the date of the receipt of the aforesaid report, accept and adopt either in whole, or in part, with or without modification, the recommendations as received from the Elections Task Team.
- 10.4 Such acceptance and adoption shall be deemed to constitute valid amendments to this Constitution and the full text of such amendment shall thereafter be read as if herein inserted. A true copy of the full text of such amendment shall be forwarded by the National Secretary to each of the Secretaries of the various constituent regions, no later than 45 (forty five) days before the next Annual National Conference.

Note: The electoral process for the National Executive was submitted and adopted at the **Annual National Conference** held on 7th August 1999, in Cape Town and is attached hereto as an addendum.

11. ARBITRATION

In the event of a dispute pertaining to the appointment or expulsion of any member of **PAGAD** or relating to any other issue save and except issues relating to the Code of Conduct, such dispute shall be referred to Arbitration for decision. The National Executive shall at its sole discretion appoint the Arbitrator/s who shall be a person/s independent from the National Executive and determine the arbitration procedure. The Arbitrator's decision shall be final and binding on all parties to the dispute.

12. FINANCE

- 12.1 PAGAD is a non-profit organisation.
- 12.2 The National Executive shall determine the manner and means of revenue and expenditure for all the regions.
- 12.3 The National Executive shall at the end of the financial year cause the National Treasurer to prepare and submit written financial statements, accounts and reports to it.
- 12.4 The Regional Working Committees shall submit annual financial statements, accounts and annual reports to the National Executive at the end of the each financial year which shall be regarded as at the end of February of each succeeding year.
- 12.5 The organisation's finances shall be handled in accordance with the National Finance Policy.
- 12.6 The organisation's assets, income and donations shall be used solely to carry out the aims and objectives of PAGAD.
- 12.7 Funds are to be deposited with a registered banking institution in the name of the organisation with the necessary safeguards regarding signing powers.
- 12.8 All funds from sub-committees must be channeled through the Regional Treasurer who shall keep accurate records of all income and expenditure.
- 12.9 The general funds of PAGAD shall be derived from such sources as will be determined by the National Executive or at the Annual National Conference from time to time.



- 12.10 It shall be competent for the National Executive to finance projects and to request members to make contributions to such projects should general funds be inadequate.
- 12.11 Funds contributed by members for any specific purpose shall not be utilized for any other purpose save by the resolution of the National Executive.
- 12.12 The National Executive shall establish, manage and administer a National Reserve Fund, and at the end of the financial year, the National Executive may vote a sum, if any, to be determined for this purpose.
- 12.13 The financial year of PAGAD shall begin on the 1st of March to the last day of February the following year.

13. DISCIPLINARY CODE

- 13.1 All members and office bearers of PAGAD, without exception, shall be bound and subject to the written Code and Conduct of PAGAD.
- 13.2 There shall be a National Disciplinary Committee and in each region a Regional Disciplinary Committee.
- 13.3 The National Disciplinary Committee shall consist of five members, all of whom the National Executive Committee shall appoint.
- 13.4 The Regional Disciplinary Committee shall consist of five members, all of whom shall be appointed by the Regional Working Committee.
- 13.5 Members of the Disciplinary Committee shall hold office for a period of one year from the date of their appointment, but may be re-appointed thereafter.
- 13.6 The National Disciplinary Committee shall hear and adjudicate upon all complaints of misconduct on the part of any member of the National Executive Committee (including its office bearers).
- 13.7 A Regional Disciplinary Committee shall hear and adjudicate upon all complaints of misconduct on the part of any member of the Regional Working Committee (including its office bearers) any member of any sub-structure, or any other member of PAGAD within its region.
- 13.8 All Disciplinary Committees shall keep a detailed and complete record of any of its proceedings.
- 13.9 **Appeal against disciplinary action**
 - 13.9.1 Any aggrieved member may within 14 (fourteen) days, lodge with the National Secretary a notice of appeal against a decision of any Disciplinary Committee. The Notice of Appeal shall be in writing and shall stipulate the grounds and the reasons for such appeal.
 - 13.9.2 The National Executive shall adjudicate upon the aforesaid appeal on a date and at a venue to be determined in its sole discretion. The decision of the National Executive Committee shall be final and binding on any such appellant.
 - 13.9.3 A quorum at the adjudication of any appeal shall be at least 50% of all the members of the National Executive Committee which quorum shall include the National Chief Coordinator.
 - 13.9.4 All hearing shall comply with the procedure set out in the Code of Conduct and the basic tenets of procedural and substantive justice.

14. AMENDMENTS

- 14.1 Any amendments to this Constitution save for the amendments referred to at paragraph 10 above shall be made at an Annual National Conference.



- 14.2 Proposals regarding any amendment shall be submitted in writing to the National Secretary at least 20 days prior to the Annual National Conference. The National Secretary shall circulate the proposed amendments to the Regional Working Committees at least 2 weeks before the Annual National Conference.
- 14.3 The provisions of the Code of Conduct as amended from time to time shall be binding on all members of PAGAD and its component structures.

15. QUORUM

Save as may be inconsistent with anything hereinbefore stated the quorum at all meetings referred to in this Constitution, shall be at least 50% of the members entitled to attend the meeting or of members in good standing of the relevant branch, region, component structure, committee or organ of PAGAD.

16. CONSTITUTION ADOPTION

The Constitution shall be adopted and become effective immediately after acceptance by a quorum of the members present at the Annual National Conference of August 1998 and upon endorsement by the signature by the National Chief Coordinator.

17. DISSOLUTION

PAGAD shall have perpetual existence but may:

- 17.1 At any time be dissolved on a resolution passed by the National Executive and supported by a decision of 75% of the members in all the Regional Working Committees, then in office.
- 17.2 In the event of a dissolution, the National Executive shall dispose of the surplus assets of PAGAD remaining after all obligations of the organisation have been met, to institutions, organisations or companies having similar objects as PAGAD and which are:
- 17.2.1 of a public character;
 - 17.2.2 within the Republic of South Africa;
 - 17.2.3 themselves exempt from tax; and
 - 17.2.4 authorised in terms of the Fund Raising Act of 1978, as amended, to collect contributions in the Republic of South Africa.

18. TERMINATION

Upon the adoption of this Constitution, the operation of the interim Constitution shall immediately terminate and same shall have no further force or effect.

This Constitution was adopted @ the **3rd Annual National Conference** held in Durban, KwaZulu-Natal on 8th August 1998.

Abdus-Salaam Ebrahim
National Chief Coordinator



ADDENDUM: ELECTORAL PROCESS

Adopted @ the **Annual National Conference held** @ Cape Town on 7th – 8th August 1999.

ELECTORAL/SELECTION PROCESS FOR THE NATIONAL STRUCTURE

The National Executive shall consist of 4 (four) Executive members and 4 (four) Deputies, plus 5 (five) additional members from each existing Region.

All office bearers and other members of the National Structure shall be elected or appointed at the last or special meeting of the National Structure prior to the Annual National Conference.

The new National Executive shall be adopted into office at the Annual National Conference. All appointments are for two years of the balance thereof.

Appointees shall be eligible for re-appointment unless otherwise laid down in the constitution. An Electoral Officer shall preside over the election process and shall be a neutral person selected from the PAGAD Trust.

All nominees for the National Structure shall be scrutinized by a nominations committee, according to a predetermined set of criteria. The nominations committee shall consist of the existing eight office bearers of the National Structure.

The Selection criteria for Nominees:

The Nominees shall:

- a) Be bona-fide and active member of the Regional Structure for a period of not less than 2 years;
- b) Have attained the age of 18 (eighteen) years;
- c) Be a person who surrenders to the will of God;
- d) Be a person of sound and sober character;
- e) Have leadership and organisational skills; and
- f) Be a person of honour and high moral integrity.

The Electoral Mechanism

1. The Election of the National Chief Coordinator

- a) A new NCC is nominated from the full existing/outgoing National Executive.
- b) The existing NCC is eligible for re-nomination.
- c) Each region is allowed to nominate one candidate from any of the regions.
- d) Each nominee shall be scrutinized by the nominations committee, according to the criteria above.
- e) All nominations shall be submitted in writing, and shall be endorsed by the nominee.
- f) In the event of there being more than one successful nominee, then the new NCC shall be elected by a vote.
- g) Each existing member present at this National Meeting shall be entitled to one vote.
- h) Voting shall be by ballot.

2. The appointment of the seven remaining Office Bearers

- a) Recommendations for each of these executive positions are invited from all the regions.
- b) The nominations committee shall also scrutinize the candidates.
- c) The new NCC appoints the other seven office-bearers from those recommended.
- d) They are appointed to serve for the next 2 year period.

3. The rest of the National Executive

- a) Additional five members from each region shall be appointed to serve on the National Executive.
- b) Their names must be submitted in writing to the NCC after the appointment of the 8 Office Bearers.
- c) They shall serve for the next 2 year period.