

# People Against Gangsterism and Drugs



*In the Name of God, Most Gracious, Most Merciful*

## PAGAD Guideline: Establishing PAGAD Branches

### Preamble

*Mindful of our duty to the Creator as a Community, and in conformity with:*

***"You are the best of people evolved for mankind, enjoying what is right,  
forbidding what is wrong and believing in the Creator..."***

*~ Al Quran: Surah 3 Verse 110*

*Therefore, all those persons who surrender themselves to the will of God are welded into a Community and the Society comes into being. Thus, this is an ideological Society; a Society radically different from those, which arise from accidents or races, colour or country. This Society is the result of a deliberate choice, commitment, effort and sacrifice.*

*Accordingly, it is the outcome of a contract, which takes place between human beings and their Creator. Those who enter into this contract undertake to recognise and accept God as their Sovereign; His Guidance as Supreme; and His Injunctions as absolute Law. They further undertake to accept, without question, reservation or doubt, His classification of good and bad, right and wrong, the permissible and the prohibited.*

*In recognition and acceptance hereof, we hereby pledge to honour our Contract with Our Creator...*

***Gangsterism and Drugs are menaces and should be eradicated!  
We CAN & MUST do something about it!***

***Let's organise ourselves and protect our children from the dangers they face every day!  
Join other neighbours and establish a PAGAD Branch in your area.***



## **General Code of Conduct**

- No member shall under any circumstances use and deal in drugs, or associate with drug dealers and gangsters - whether for financial gain, personal favour or friendship.
- No member shall accept goods or money from drug-dealers and gangsters.
- No member shall under any circumstances threaten people in the name of the organisation for personal gain.
- All members must accept the principles, programmes and discipline of the Movement.

## **Membership**

- All members shall conform to the PAGAD Code of Conduct.
- All members shall be people of belief in the Creator.
- Membership will be recruited by executive members of each branch.
- All members will be issued membership cards.
- Membership is open to individuals aged 12 years and older.
- No member shall promote any other organisation, religious grouping or business entity within the PAGAD program.

## **Recruiting Drive**

- Members shall identify former PAGAD members, including new members, to reintegrate them into the structures.
- Members shall do house-to-house visits to recruit new members.
- Recruitment may occur at schools, malls, mosques and churches.
- The Working Committee shall be available to assist in formulating the structures in the areas.
- Posters and pamphlets – format will be issued by the Movement.

## **PAGAD Branches**

### **Each branch will constitute 10 Executive Members**

- Coordinator
- Assistant Coordinator
- Secretary
- Media Liaison
- Security
- Support & Counselling
- 4 x Co-opted members

## **Objectives**

- To establish a drug-free and gangster-free society.
- To identify problems in their area/community.
- To mobilise individuals against gangsterism and drugs.
- To mobilise areas and branches to mass meetings and mass gatherings
- To keep a record of occurrences in the area.
- To identify drug merchants, shebeens, criminals and victims.
- To give support to victims of crime and drugs.
- To mobilise support from other areas in terms of mass gatherings and mass marches to drug dealers and gangsters
- During organised legal marches, all areas will converge to a designated area to provide support.



## Functions of the Executive Team

### Coordinator

- Shall be appointed by the Regional executive.
- Shall co-ordinate the 10-member structure.
- Must ensure that the goals and the objectives of the movement are upheld and promoted.
- Must avail himself for meetings with members of the structure.
- Must regularly update the top structure of events and developments in the branch.

### Assistant Coordinator

- Shall assist the branch Coordinator in his duties.

### Secretary

- To record and file minutes of meetings.
- To liaise and communicate between the Regional Secretariat.
- To liaise and communicate with all PAGAD structures.
- To keep a record of member details, telephone numbers, membership cards and email addresses.
- To contact members for meetings.

### Media Liaison

- All posters and pamphlets must be in conformity with PAGAD standards.
- All posters, bulletins and pamphlets must be approved and edited by the Regional Media team before print.
- All PAGAD material and articles, CD's, DVD's and news print must be handed to the Regional Media team.
- Regular website updates should be forwarded to the National Media team.
- Ideas on designing PAGAD paraphernalia such as badges, T-shirts, jackets, caps, flags, bumper stickers, etc. must be forwarded to the National Media team.

### Finance/Sponsorship/Collections

- PAGAD is a non-profit organisation.
- The organisation's finance shall be handled in accordance with the National finance policy.
- All collections and disbursement will be regulated and controlled by the National & Regional office of the PAGAD movement.
- No member is allowed to collect any monies unless authorised by the Finance committee.
- Any person found taking monies without consent by the Regional finance team will be suspended and disciplined accordingly.
- The following criteria must be followed before collecting any funds:
  - Collection letter must be signed by two Regional Finance members.
  - All letters will be dated and will have expiry dates.
  - A complete budget must accompany all financial requests from the Finance team.

### Social Worker

- To support individuals who are affected by gangsterism and drugs.
- To visit and give moral and spiritual support to victims of gangsterism and drugs.
- To assist in building up family structures.
- To give psychological assistance to children in schools, madressas and churches.
- To assist in spiritual counseling of families.
- To encourage members to be part of the PAGAD Spiritual Upliftment Group
- To encourage and organise weekly prayer sessions with people of faith.



## Conflict Resolution

- Conflict resolution must be based on the criteria of Divine Scripture.
- All disputes must be handled by the executive members of the branch.
- If matters are not resolved, it must be brought before the Regional arbitration council.

***"O ye who believe! Stand out firmly for justice, as witnesses to God; even as against yourselves, or you parents, or your kin, and whether it be (against) rich or poor..."***

*~ Al Quran: Surah 4 Verse 135*

## Security

- To establish a proper security structure that will be available to respond to the needs of the branch.
- To secure enough manpower to respond where assistance is needed.
- To conduct routine checks, patrol the area and collect information on drug-related and gangster activities.
- To be available to assist in other areas if called upon.
- All security structures will be allocated area numbers and colour-coded arm bands.

## Code of Conduct for Marches

- No firearms shall be allowed.
- No faces shall be covered with scarves during marches.
- No *agent provocateurs* will be allowed at marches.
- Anyone found to go contrary to the rules and regulations of the march will be removed from the march.
- Nobody shall speak or threaten, throw stones or swear at anybody under any circumstances.
- All marches shall have visible marshals.
- All marshals must be identified with a marshal ID.
- Each area shall hand in the names of the marshals prior to the march.
- Children, women and men must be secured at all marches.
- All marches shall be legally applied for and routes will be followed strictly.
- All branches must be activated before the start of marches.
- A mandate will be given to all drug dealers by a designated person. The mandate will inform the dealer to stop all drug-related activities immediately.
- If Believers act against drug dealers the next day, week or month, PAGAD shall not be held liable for any public reaction after the mandate has been handed over.

## Protocol of Repentance

Any member of the community who wants to repent (come clean)

- Must do so publicly
- Must disclose all past activities
- Must stop all drug and gangster activities immediately
- Monies accrued while involved in Drug and Gang activities must be paid to the movement. These monies will be distributed to victims of crime. Monies will also be used for development of sport and recreation.
- Must never be seen in the company of drug-dealers and gangsters

***"Truth has arrived and falsehood has perished, for falsehood is (by its nature) bound to perish..."***

*~ Al Quran: Surah 17 Verse 81*